

STEM-Trek Nonprofit TANGO@SC25 Workshop and SC Conference

Code of Conduct

STEM-Trek Nonprofit, an Illinois not for profit corporation (‘STEM-Trek’), its board of directors, sponsors, supporters and collaborators are dedicated to fostering a conference environment that is collegial and comfortable for all participants. TANGO@SC25 professional personnel and student participants are required to read, sign, and adhere to the following Code of Conduct (COC) during the SC25 conference in St. Louis, Missouri - U.S. (the “Conference”), and while traveling to and from the Conference venue in November, 2025.

1. Participants should make an earnest effort to participate and arrive on time for sessions that require advance registration. We encourage delegates to take full advantage of the technical program by attending talks, tutorials, and vendor-hosted activities that don’t conflict with organized activities (both online and in-person).
2. Participants are responsible for their own personal safety. Engaging in off-site activities that aren’t affiliated with the Conference is a personal choice, and at individuals’ risk and responsibility (note COVID-19 protocols and STEM-Trek’s release from liability).
3. Participants are ambassadors of STEM-Trek and are expected to act accordingly at the Conference and when engaging in off-site activities.
4. Participants shall follow any and all rules and codes of conduct of the Participant’s hotel or Airbnb.
5. In accordance with US federal law, STEM-Trek has a zero-tolerance policy for harassment, bias, or discrimination based on gender, gender identity, race, age, disability, color, creed, national origin, or religion. STEM-Trek extends this zero-tolerance policy to bullying or personal harassment. Participants may raise concerns to program committee members at any time during the conference. Anyone found in violation of these policies will be expelled from activities, their travel support will be withdrawn, and they will be reported to the appropriate authorities.
6. Participants are expected to abide by local and federal laws regarding the use of illegal drugs and the consumption of alcohol.
7. STEM-Trek will not cover costs associated with damage or loss of property, missed travel arrangements, or last-minute cancellations.
8. St. Louis is an urban environment with elevated crime in some areas. Be mindful of this at all times, and when venturing outside of the conference venue, exercise the buddy system. Do not wear your conference badge when you are outside, and keep your phone and laptop secured at all times.
9. STEM-Trek reserves the right to withhold current and/or future travel support from an award recipient in the event that complaints are received about the recipient, whether from Conference committee members, security and policing agencies, hotel or Airbnb staff, fellow lodgers or members of the community. STEM-Trek, in its sole discretion, may discipline any Participant who does not adhere to this COC, which discipline may include, without limitation, being barred from participating in any STEM-Trek programs, being required to leave the Conference and return home, or any other discipline STEM-Trek deems suitable.
10. I agree to the terms of the COC and award letter.

Acknowledgement of Participant

I have read and understand the terms of the foregoing STEM-Trek COC and agree to comply.

Print full name and today’s date. _____

Email address _____ (signature) _____